

Prevention of Sexual Harassment at Workplace (An Online Awareness Training Session)



It is essential to sensitize employees across the levels, with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Facilitator: Kritika Chaturvedi
A Certified POSH Trainer

On Wednesday, 12th August, 2020 - from 2:45 pm to 5:45 pm

**SF/01, Navelkar Arcade,
Above T&A, Dr. A. Borkar Road,
Panaji-Goa 403 001**

PERSPECTIVE

Employers, heads of institutions and any person responsible for supervision, control and management of workplace are now legally bound to Prevent, Prohibit and Redress Sexual Harassment of Women at Workplace. It is compulsory to implement in letter and spirit the Law, which is in effect from 9th December 2013. It is urgently needed that mandatory provisions of said Act are followed faithfully and properly.

The employers have been made responsible for maintenance of healthy and protected working environment for women by the Act and the non-compliance may result in monetary penalty and repetition may result in revocation and non-renewal of Licenses for carrying out the businesses.

KEY LEARNING OBJECTIVE

The objective of this awareness session is to sensitize employees across the levels, with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

PROGRAM OUTLINE

- How did it start?
- What are the Vishaka Guidelines?
- What is Sexual Harassment?
- What are the different types of sexual harassment?
- Why don't women report sexual harassment?
- Who can complain?
- What should a complaint contain?
- What are the rights of the complainant?
- What are the rights of the Respondent?
- What is an Internal Committee?
- What are the Powers of the Committee?
- How does the Internal Committee handle the complaint?
- What is the time frame within which the complaint is to be handled?
- What are the relevant provisions under the Indian Penal Code?
- How do you protect yourself from Sexual harassment?

FACILITATOR

Kritika Chaturvedi

Kritika is a vibrant and futuristic training professional and has a glorious history of more than 10 years as freelancer trainer. She is a certified POSH trainer by Ministry of Women and Child Development. She has completed her MBA (HR and Training) from IILM Jaipur and PGDBM (HR) from Symbiosis Pune. Before taking up the career as freelancer trainer, she has over 8 years of work experience at middle and senior management levels, in the field of HR and L & D with reputed hospitality companies such as The Oberoi Hotels, Ramada, Four Points by Sheraton, Golden Tulip and Royal Orchid Hotels.

As an accomplished trainer and consultant, she brings superb energy and passion during her training sessions and delivers quality content in an experiential, highly tailored style with excellent innovative design and delivery skills that help to increase staff competence and bring drastic behavioral change.

Kritika has facilitated many indoor and outbound training to different corporate and educational institutes. She has exceptional presentation and training program design ability. She has strong understanding of incorporating humor and media into training to make it more engaging and meaningful.

Dates: Wednesday, 12th August, 2020

Timing: 2:45 pm to 5:45 pm

Investment: Rs.1,250/- (Rupees One Thousand Two Hundred Fifty Only) per participant.

18% GST extra applicable on participation fee.

Mode of Payment: Only Online/NEFT in favour of Smart Edge Management Services, payable at Panaji. Our bank account details are as under:

PAN: ABTPR9252P

GSTIN: 30ABTPR9252P1ZR

Name of the Bank / Branch: Punjab National Bank, Panaji

Account No: 2923002101035996

IFSC Code: PUNB0292300

Last date for registration: 8th August, 2020

Nomination/s for the training will be confirmed and meeting ID/Password will be provided to the participant/s subject to receipt of the nomination fee in advance. Nomination fee is non-refundable.

Contact Person: Ria Afonso
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